

RSM! McGladrey



Kay Robinson, SPHR Human Resources Consulting Director

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Summary of Experience

Kay Robinson has been a Director in our RSM McGladrey office in Wilmington, North Carolina since October, 1994. She is the lead consultant for our Human Resources Consulting Services Practice. She has served as a consultant and practitioner in the field of human resources for over 25 years in a variety of industries throughout the eastern United States.

Prior to joining RSM McGladrey, Kay served as Assistant Vice Chancellor for Human Resources at the University of North Carolina at Wilmington. She also served as Associate Director for Human Resources at the University of Rochester/Strong Memorial Hospital in Rochester, New York.

Services that Kay has performed include developing employee handbooks, conducting organizational assessments and risk assessments/compliance reviews, conducting searches, developing and executing compensation projects, and conducting satisfaction surveys. Throughout the years, Kay has also provided training and consulting to many organizations with minimal or no human resources within the organization.

Kay also conducts training programs for human resource professionals through the Society for Human Resource Management (SHRM) and has also served as an adjunct faculty member for Cornell University's Industrial and Labor Relations School and for Cape Fear Community College. She is a frequent speaker for groups at SHRM and the North Carolina Association of CPA's.

Professional Affiliations

- Former National Board Member, Society for Human Resource Management
- Society for Human Resource Management (member)
- Special Expertise Panel, HR Consulting/Outsourcing, Society for Human Resource Management

Community Involvement

- Greater Wilmington Chamber of Commerce (Education Council)
- Cape Fear Literacy Council – key fundraiser and former Board member
- United Way (Hospice, Domestic Violence)
- Susan G. Koman Golf Tournament (fund-raiser for breast cancer)

Education

- B.A., University of Rochester
- M.A., Human Resources/Adult Learning, University of Rochester
- Certified Senior Professional in Human Resources (SPHR)